

Workday HCM Topics

HCM Fundamentals

Core concepts and Navigations

- Core concepts
- Business Objects
- Custom labels
- Basic Navigation

Organization in Workday

- Supervisory Organization
- Reorganization
- Managing Supervisory Organizations
- Organization Hierarchy

Staffing Models

- Hiring Restrictions
- Differentiating Staffing Models
- Headcount Planning

Jobs and Positions

- Job Profiles
- Creating Positions and Headcount groups
- Managing filled and unfilled positions and headcount Groups

Compensation

- Compensation Components
- Currency exchanging rates
- Adjustment Process
- Compensation plan roll out
- Compensation Reports

Security Groups

- Security Groups Types
- Configurable Security

Defining Business Process



- Business Process Framework
- Business Process Configuration Options
- Business Process Functionality
- Business Process and sub process
- Deploying Your Business Process
- Resources and Reports

Integration

- Report Writer
 - ✚ Data Sources
 - ✚ Contextual Reporting Tools
- Custom Fields
- Calculated Fields
- EIB Integration
- Documents Transform



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